



**OFFICE OF THE  
TOWN ADMINISTRATOR**

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April 29, 2021

**Re: FY22 Annual Open Enrollment – Effective July 1, 2021**

Dear Town of Grafton Employee,

Although Town Hall is open, we will *NOT* be hosting a Benefit Fair again this year in keeping with social distancing practices. The information from the Town and the Harvard Pilgrim and Altus Dental links included in this memo provide a lot of detail. **This year's Open Enrollment runs from today until Friday, May 21, 2021.**

We are incredibly pleased to announce that there will be no benefit plan changes. The **Harvard Pilgrim** rates will increase by 3% effective July 1, 2021. These rates have not changed since July 1, 2019. The **Altus Dental** rates will remain unchanged for a third year.

The FY22 Rates are on the other side of this memo.

Open Enrollment is the time to change from one plan to another – Best Buy HMO, Focus HMO or PPO – you can add or drop Medical or Dental coverage or add/drop dependents. ***If you do not want to make any changes, your current enrollment will continue – no further action is required.***

<https://www.grafton-ma.gov/human-resources/pages/health-insurance-benefits>

**Rewards and Savings with Harvard Pilgrim Health Care**

[https://www.grafton-ma.gov/sites/graftonma/files/uploads/grafton\\_member\\_savings\\_presentation.pdf](https://www.grafton-ma.gov/sites/graftonma/files/uploads/grafton_member_savings_presentation.pdf)

<https://www.grafton-ma.gov/human-resources/pages/dental-insurance>

If you want to continue to participate in the Flexible Spending Account with **American Fidelity** a new enrollment is **REQUIRED!** This is the only plan that must be actively enrolled in each year! Enrollment information/instructions will be sent to all Active Employees in the near future. Online enrollment will be available again this year from May 24<sup>th</sup> through May 28<sup>th</sup>, 2021. An American Fidelity Representative will be available for virtual one-one meetings on June 1<sup>st</sup> through June 3<sup>rd</sup>, 2021 (sign-up information to follow).

**Please contact Human Resources if you have any questions. ALL Insurance (Harvard Pilgrim and Altus) enrollment changes MUST be received by Friday, May 21<sup>st</sup>. Flex enrollments will be due according to the instructions you receive from American Fidelity.**

Christa Marot  
Human Resources Analyst